

# Introduction Templates

## Seasoned professional/leader:

Rare opportunity: help shape one of [city's] fastest growing companies! You'll have the opportunity to make a substantial impact on the development of the [technology/finance/accounting] team and will report directly to the [title]. Don't miss the chance to contribute to an outstanding culture and help advance the growth and direction of a quickly innovating, well-respected company.

Want to have your voice heard? We're partnering with a leading [industry] company to help grow their [job type] department. Independent self-starters will have the resources and support to quickly innovate, develop new solutions, and challenge the status quo. Your extensive [required experience] experience will allow you to thrive in this fast-paced role. If you're a seasoned professional looking to join – and help shape – a talented team, apply now.

Leader without a team? This pioneer company in the [industry] is looking to support and promote a talented [job type], who will be in charge of [whatever it is]. The ideal professional will have a strong background in [x] and an eagerness to learn, grow, and lead. Apply below.

Do you love your job?! You probably would if you had this one - it's an energetic team, a collaborative environment, and a competitive salary (we would know; all we do is help [title] get jobs all day). You'll be working directly under the [C-suite or director title] in helping to develop [whatever]. Apply now!

## Great starter role/entry to mid-level:

Consider this the ideal springboard for the rest of your [job type] career. As a [Job title], you will help bridge the gap between [this] and [that] in order to improve efficiency and streamline [x] processes. This role provides the opportunity to expand upon your [type of experience required] experience and could potentially evolve into a [higher level] role. Apply now.

Marry your passion and purpose: this leading [industry type] company is looking for an expert, mission-oriented [job title] to help grow their [job type] team. The ideal candidate has [x] years of [desired type of experience] experience and strong [type of skill] skills. This is a growing, innovative team looking for an A-player to help them raise the bar. Sound like you? Apply now.

This is your chance to join a rapidly growing, publicly traded company as one of their star [job title]. The team is bursting with highly-experienced [impressive titles, i.e. ex-Big 4 CPAs/Software Engineers], and ready and willing to help you level-up your career! Quick-learners with a self-starter attitude will excel in this environment; the opportunities for growth are only limited by your own commitment and enthusiasm.

Looking to hone your [required skill] skills? One of [city's] leading [industry type] companies is looking for a competent, reliable [job title] to add to their dynamic team. This role offers the opportunity to build upon the foundation you've already laid in your [required experience – school or years worked] and refine your [preferred skill] skills. Don't miss this rare opportunity to learn from top professionals, grow into a more senior role, and excel in a challenging and supportive environment.

Rare opportunity: join one of [city's] fastest growing companies! You'll have the opportunity to make a significant impact on the development of the [technology/finance/accounting] team and will report directly to the [title]. Don't miss this chance to work in an outstanding culture and gain a high-level view of the business in order to launch yourself into a successful career.

Not sure what's next for your career? Here's a great idea - join an inspiring team of [title] in one of [city's] fastest growing companies. All you need is [x] years of experience working with [whatever] and [whatever else]. They're a passionate team of collaborators looking for their newest addition. Will it be you?!

99% of [titles] are looking for three things:

- Competitive salary → this job offers [x] - [x]
- [Exciting/collaborative/results-driven] culture → join a great team of driven [title]
- Work life balance → this company understands that there's more to life than work

Who could say no to that?! [x] years of [industry] experience required with a focus on [whatever]. Apply now!

[Title] looking for the next step in your career? Here's your chance to make a real impact on [whatever you work on] alongside a fantastic team of motivated [title]. If culture and teamwork are your priorities, you'll want to keep reading.

## Startup culture/culture centric:

Startup culture, flexible hours, and a highly supportive team: this rapidly growing [industry type] company is looking for someone with a go-getter attitude who can bring strong technical experience to the table, and in return they're offering opportunities to help you develop your [job type] skills and leadership abilities in an exciting, fast-paced environment. Ample opportunity for growth and skill development.

Do you love your job?! You probably would if you had this one - it's an energetic team, a collaborative environment, and a competitive salary (we would know; all we do is help [title] get jobs all day). You'll be working directly under the [manager's title] in helping to develop [whatever]. Apply now!

If culture and mentorship are your priorities – you've found your match. This pioneer company in the [industry] is looking to support and promote a talented [job type], who will be in charge of [whatever it is]. The ideal professional will have a strong background in [x] and an eagerness to join and contribute to a tight-knit, mutually supportive community of skilled experts.

Work to live, not live to work – right? This [industry type] company believes hard work should be rewarded by flexibility and increased work life balance. They're all about personal accountability: put in the time, amaze them with your [required skill] knowledge, and no one will question when you need to leave early or modify your schedule. If you're an expert [job title] with ample [required skill] experience and a hunger to contribute to an outstanding culture, this is the job for you – apply now.

This is an employee-centric, culture-first [industry type] company that's looking for someone who can bring something new and exciting to their team. Every day here is an opportunity to learn a new skill or master a new challenge. Interested? Your strong background in [whatever it is] combined with your [necessary skills] skills will help you to excel in this close-knit environment. Apply now to join the team.

Three things you should know about this job:

- Competitive salary → this job offers [x] - [x]
- [Exciting/collaborative/results-driven] culture → join a great team of [title]
- Expert-driven → you'll be surrounded by a passionate group of [industry] wizards

Who could say no to that?! [x] years of [industry] experience required with a focus on [whatever]. Apply now!

## Basic, steady job:

Want to make a difference? Working directly with the [senior title/team name], you'll be supported in your day-to-day efforts to accomplish [whatever it is you do]. A strong background in [x] will be to your benefit; every day, your [technical skillset] will be put to good use as you help to advance and improve this company's well-established [industry] department.

This established company is offering you the unique opportunity to hone your [preferred skill] skills in a high-support environment. Your [required skill] experience in combination with your go-getter attitude and quick-learning spirit will help you shine in this role. Join a close-knit team, collaborate on exciting [job type] projects, and make a name for yourself at an industry leading company – apply below.

Competitive salary AND job stability? This well-established company is looking for a proven [job type] with a knack for [desired skill] to help strengthen their [industry type] team. You'll be able to put your [x] years of experience to good use in a highly collaborative environment. We're looking for reliable, devoted people who truly love [job type] – apply below.

Are you a team player with a genuine enthusiasm for your work? We're looking for a skilled [technical skill] professional with [x] years of experience to complement this company's well-established team of [job titles]. You'll be working closely with the [title] to ensure [content of job] is done efficiently and up to code. Attention to detail and organizational skills are assets. Don't pass up this opportunity to leave your mark on this people-first company.

Stimulating work, regular hours and ample recognition – it's a perfect recipe for total job satisfaction. Capable, eager [job title] will find this role equal parts challenging and motivating, with the added bonus of a supportive team and generous benefits. Every day, you'll use your [necessary skills] to help advance your team and [other things you'll do]. Work consistently with a fun and engaging group of [job types]. Apply now!

You were underappreciated in your last role, and now you're looking for a well-established company to offer you the stability and recognition you need to succeed. Working as a [job title], you'll be an integral member of the [job type] team, helping to do [x] and [y] while honing your [preferred skill] skills. Dedicated, enthusiastic workers with a desire to learn and a need to contribute should apply today!

New jobs are scary - but not this one. This leading [industry] company is looking for an experienced [title] with deep [whatever] knowledge to help bolster their [industry] team. They're well-known, offer excellent benefits, and their workers love them (check out their Glassdoor after we talk). Job stability, work life balance, collaborative culture. Apply now!

# Why Work Here – Perks List

## Culture perks:

- **Culture is a priority.** Fostering a fun, open culture factors into every decision and business evaluation.
- **Close-knit team** willing to go to bat for one another
- **Strong focus on innovation** over profit
- **Mentorship culture** where you can learn new skills, maximize your growth and leverage the knowledge of superiors.
- **Small team environment** encourages interdivisional collaboration. You'll always have your voice heard and can wear many hats!
- **Work from home:** this workplace respects the fact that commuting to an office every day may not be ideal for everyone. Balance work and life with their generous work from home options!
- **Stable and established** work environment: perfect for someone looking to lay down roots with a company.
- **People / Atmosphere:** Work with a welcoming and collaborative team with a drive for success.
- **Impact:** Have a positive influence both as part of a lean team where your voice can be heard, as well as on the company as a whole.
- **Work hard play hard'** mentality
- **Relaxed environment:** Join a low-stress, productivity-driven team that's looking to change the way [job function] is done.
- **Collaborative environment:** this is a team-centric, culture-oriented company with a focus on leveraging the unique skills of each worker.

## Traditional perks:

- **Flexible hours:** Sometimes life has to come first. Don't worry about occasionally leaving early to pick up your kids or coming in late after a doctor appointment.
- **Unlimited PTO/generous PTO policy:** Happy, well-rested employees make for better teammates!
- **Regular incentive trips:** In the past, teams have travelled to x y z
- **Travel:** without going overboard, this company requires the perfect amount of travel to keep your sense of adventure alive.
- **Training:** This company is serious about building you up and helping you succeed. They've invested heavily in training tools and software to support your career.
- **Casual dress code:** This company cares more about how you perform than what you wear.
- **Stock and equity options:** this company wants you to feel a sense of ownership – join their team and you'll get a little chunk of the business!
- **Emphasis on health:** this company offers gym memberships and other health-related incentives
- **Work from home:** this workplace respects the fact that commuting to an office every day may not be ideal for everyone. Balance work and life with their generous work from home options!
- **Top-rated benefits package:** includes full dental, vision and 401k matching.
- **Sabbatical:** prove yourself, showcase your work ethic, and be rewarded every [x] years worked with a [length of time] sabbatical! This is a very rare perk – don't pass it up.

## Growth perks:

- **Grow your career:** you'll have the room + support to transition into [more senior role], as well as gaining valuable and transferable experience with [some program/skill you'll learn]
- **Supportive leadership:** you'll be directly reporting to a competent, devoted and kind manager with a reputation for building successful leaders.

- **Collaborative environment:** this is a team-centric, culture-oriented company with a focus on leveraging the unique skills of each worker.
- **Inspiring management:** people work for people – and these are great people to work for. You'll have the resources and support to grow in this role and learn from your superiors.
- **High-growth environment:** this company is rapidly expanding and is looking for people who can grow with them.
- **Strong focus on personal and professional growth:** this company believes in supporting you in all aspects of your life, and they offer specific programs to help you integrate these various elements.
- **Mentorship culture** where you can learn new skills, maximize your growth and leverage the knowledge of superiors.
- **Small team environment** encourages interdivisional collaboration. You'll always have your voice heard and will have the opportunity to wear many hats!

**Office space:**

- **State of the art facilities** located in **the heart of the city**
- **Newly renovated office** with bright and open interior, lounge areas, and modern meeting places.