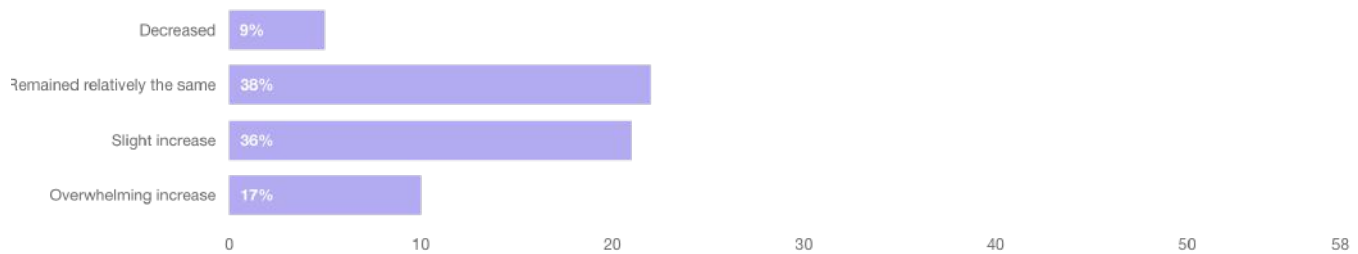


COVID-19 Community Survey

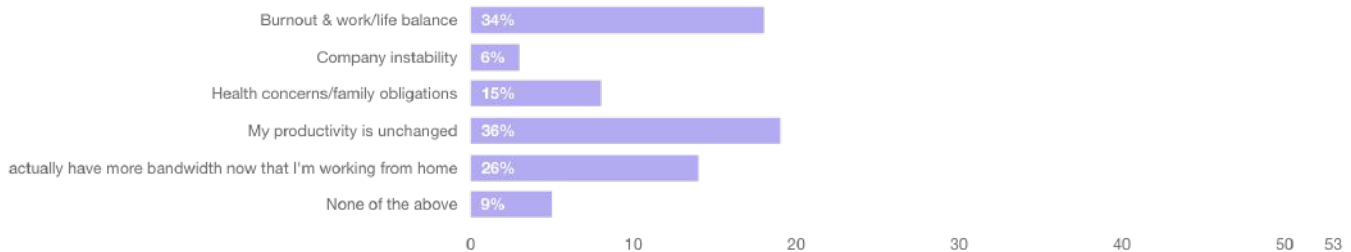
We asked 10,000 hiring managers across major US metropolises about their changing response to remote work, company culture, team dynamics, and organizational growth.

Although the findings revealed some significant pain points, responses were on the whole surprisingly optimistic. Read the full report:

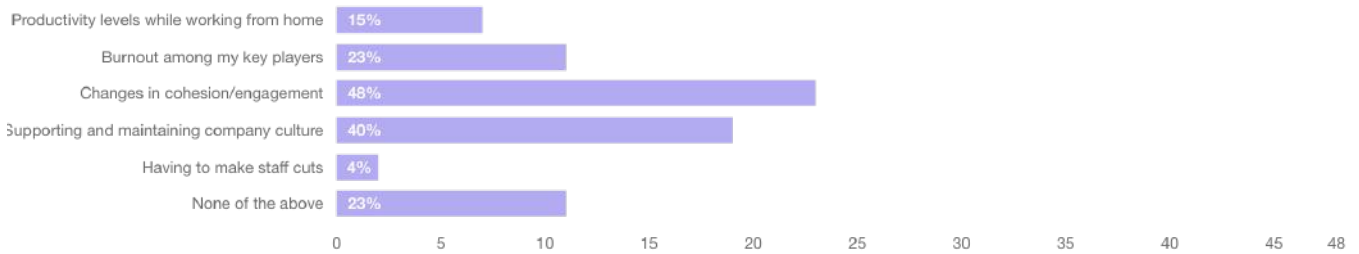
1. How much has your workload changed since COVID-19?



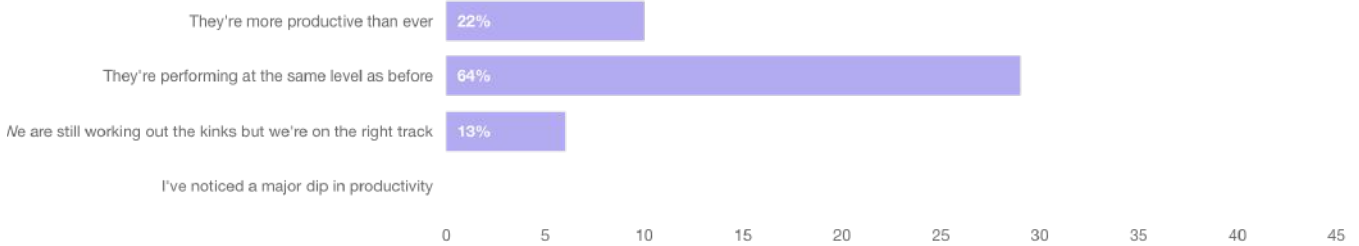
2. Since COVID-19, what is most impacting your productivity at work? You may choose multiple options.



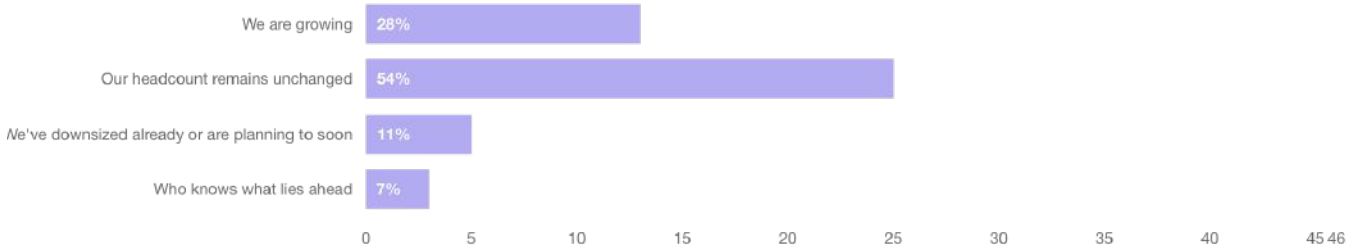
3. Your team dynamics have likely changed due to COVID-19 and remote work. As a manager, what is your biggest challenge with respect to your team? You may choose multiple options.



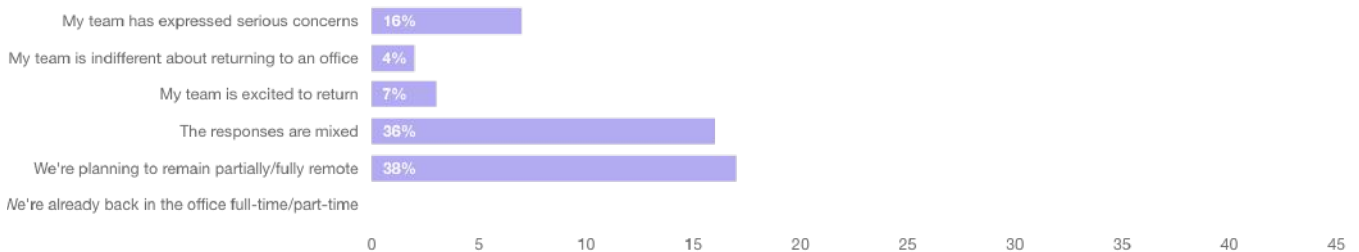
4. How well has your team adapted to working from home?



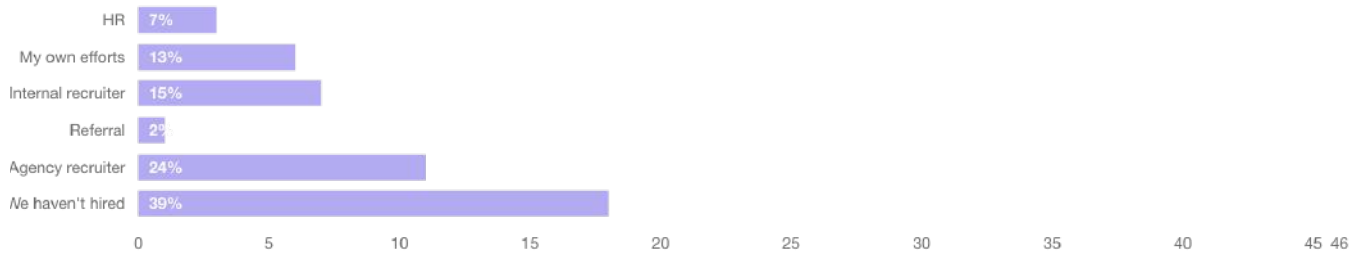
5. Let's talk about the growth of your team. Which statement best represents your situation?



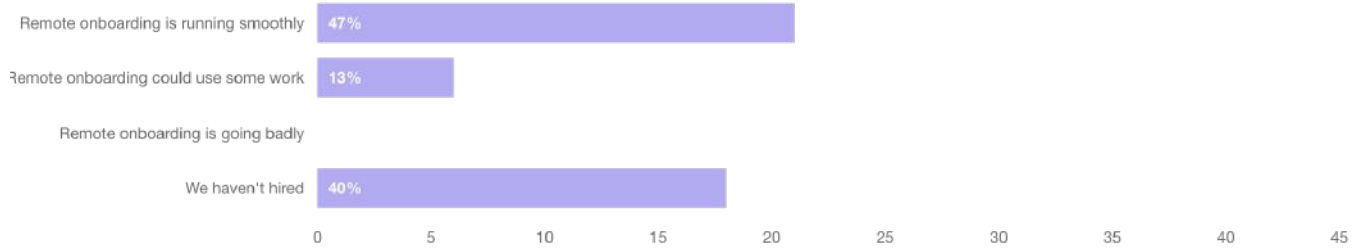
6. When talking about returning to a physical office, has your team expressed concerns?



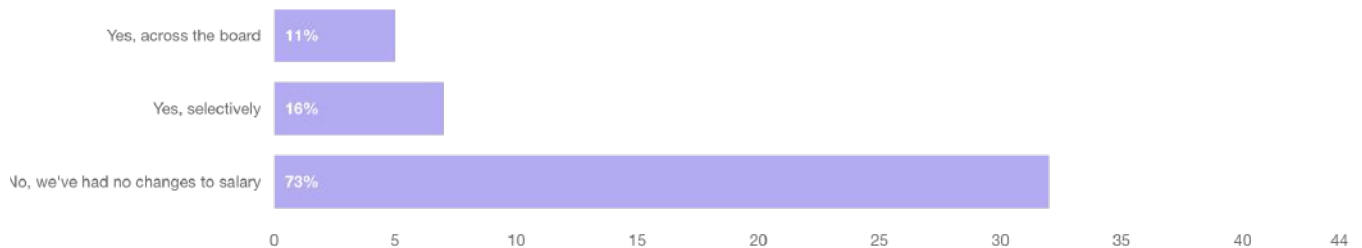
7. If you have recently hired, how did you go about finding a candidate?



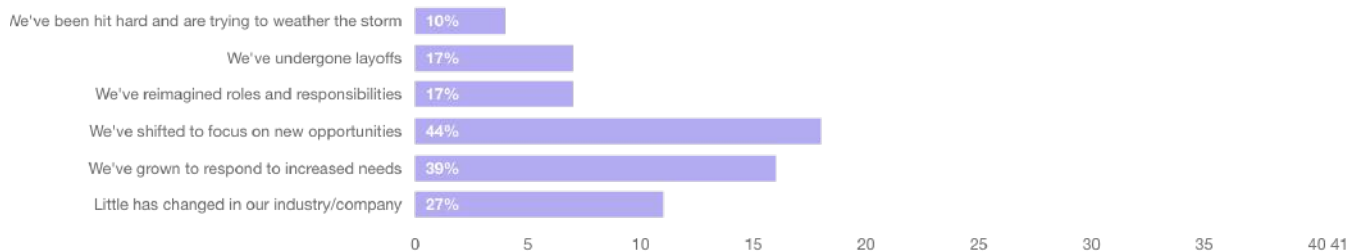
8. Are you satisfied/comfortable with your remote onboarding process?



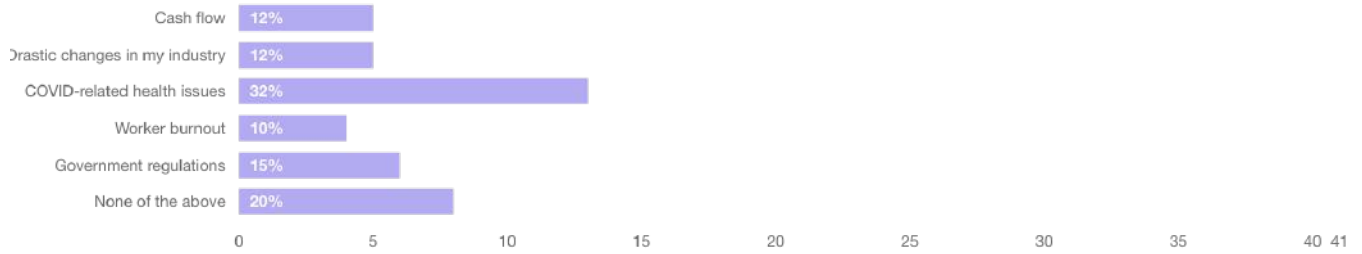
9. Has your company made salary adjustments?



10. How has your company responded to changes due to COVID-19? You may choose multiple options.



11. What do you think poses the biggest challenge to your company?



12. And to end on a positive note - what opportunities has this new reality afforded you and your team? You may choose multiple options.

